

February 10, 2015

## Inclusion between regular reconfigurations of newly listed stocks in the Russell/Nomura Japan Equity Indexes

The following stock which listed between October 2014 and December 2014 will be included in the Russell/Nomura Japan Equity Indexes.

### 1. Inclusion date

2 March, 2015

### 2. Stock to be included

Name of the stocks	Probability		Size	Stable shareholding ratio (%)
	Value	Growth		
RECRUIT HOLDINGS CO.,LTD. (6098)	0	100	Mid Prime	87.9843

### Reference:

#### Newly listed stocks<sup>1</sup>

Newly listed stocks for each quarter are determined at the end of the following month and if they are in the Large Cap Index in terms of market capitalization adjusted for stable shareholdings (the portion in the index in December is the number of stocks after the regular reconfiguration), then they are included in the index as of the first business day of the second following month.

Listing date	Determination date	Inclusion date
Jan–Mar	End of Apr	First business day in Jun
Apr–Jun	End of Jul	First business day in Sep
Jul–Sep	Reflected at the regular reconfigurations	
Oct–Dec	End of Jan	First business day in Mar

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<sup>1</sup> This rule took effect from June 2002 (inclusive).